

ADA Public Notice

NOTICE UNDER AMERICANS WITH DISABILITY ACT

In accordance with the requirements of Title II of the Americans with Disability Act of 1990 ("ADA"), and Section 504 of the Rehabilitation Act of 1973, the County of Yolo ("County") does not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: The County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The County will generally, upon request, and without cost to the requestor, provide appropriate aids and services leading to effective communication for qualified persons with disabilities, so they can participate equally in the County's programs, services and activities, including qualified sign language interpreters, documents in Braille and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures: The County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication or a modification of policies or procedures to participate in a County program, service or activity, should contact the ADA Coordinator as soon as possible, but no later than two business days before the scheduled event.

The ADA does not require the County to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden on the County.

Complaints that a County program, service or activity is not accessible to persons with disabilities should be directed to the ADA Coordinator.

The County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public, but are not accessible to persons using mobility devices.

ADA Coordinator

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