### Yolo County - Benefits by Bargaining Unit (as of August 2019)

#### Unit Designation
| General | Supervisory | Management | Attorney | Sup Atty | Corr Off. | Dep Sher. | Sher. Mgmt. | Probation | Cont-Clerical | Cont-Prof | Sup Deputy | Dept Heads | Asst DH's | Elected | Unrep-Prof | Unrep-Supp |
|---------|-------------|------------|----------|----------|-----------|-----------|-------------|------------|---------------|-----------|------------|------------|-----------|----------|-----------|-----------|-----------|
| G       | U           | M          | A        | A2       | O         | S         | P           | PR         | C1            | C2        | C3         | C          | H         | E        | X2        | X3        |

#### Representation
- Local 39
- Sup. Assn.
- Mgmt. Assn.
- Atty. Assn.
- Assn. CO Assn.
- DS Assn.
- SM Assn.
- Prob. Assn.
- none

#### Overtime/CT
- yes
- varies by job

#### Unit Designation
- G U M A A2 O S P PR C1 C2 C3 H X2 X3

#### Representation
- Local 39
- Sup. Assn.
- Mgmt. Assn.
- Atty. Assn.
- Assn. CO Assn.
- DS Assn.
- SM Assn.
- Prob. Assn.
- none

#### Overtime/CT
- yes
- varies by job

#### CalPERS Formulas
- Miscellaneous: Classic Members 2.5% @ 55; New Members 2% @ 62
- Supervisor Safety: Classic Members 3% @ 55; New Members 2.7% @ 57

#### Social Security
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes

#### Def Comp Match (4)
- yes (Gen)
- yes (Sup)
- yes (Mgmt)
- yes (Mgmt)
- yes (Mgmt)
- yes (CO)
- yes (DSA)
- yes (SMA)
- yes (Prob)
- yes (conf)
- yes (sup dep)
- $500
- $500
- $500
- $500

#### CDI/SID(3)
- SDI
- CDI
- CDI
- SDI
- CDI
- none
- SDI
- CDI
- CDI
- CDI
- 85%
- CDI

#### CDI/SID(3)
- none
- no
- no
- no
- none
- SDI
- CDI
- none
- none
- CDI
- CDI

#### COLA's/Pay Adjustments
- 7/1/2020-2% 6/21/2020-2% 6/20/2020-2% 6/19/2020-2%
- 7/1/2021-2% 6/21/2021-2% 6/20/2021-2% 6/19/2021-2%
- 7/1/2022-2% 6/21/2022-2% 6/20/2022-2% 6/19/2022-2%

#### Contract exp.
- 06/30/21
- 06/30/23
- 06/30/20
- 06/30/19
- 6/30/19
- 10/31/19
- 6/30/20
- 6/30/21
- N/A
- N/A
- N/A
- N/A
- N/A

#### CalPERS Agency Rate Effective 7/1/2017 - 23.227% (Misc) and 34.082% (Safety)
- (4) 457 Match General: 1+ yrs = $100, 10+ yrs = $150, 20+yrs=$250
- (3) County Disability Insurance (CDI) or State Disability Insurance (SDI)
- (6) * Contribution to health, dental and vision is pro-rated based on FTE

#### Misc. Member Rate (Classic / New)
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%

#### Salaries
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%
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- 8% / 6.25%
- 8% / 6.25%
- 8% / 6.25%

#### Social Security
- yes
- yes
- yes
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- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes

#### Social Security
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- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
- yes
| Unit Designation | General G | Supervisory U | Management M | Attorney A | Sup Atty A2 | Corr Off. O | Dep Sher. S | Sher. Mgmt. P | Probation PR | Conf-Clerical C1 | Conf-Prof C2 | Sup Deputy C3 | Dept Heads | Asst DH's | Elected | Unrep-Prof | Unrep-Supp | X2 | X3 |
|-----------------|-----------|--------------|--------------|------------|-------------|------------|------------|-------------|-------------|----------------|-------------|-------------|------------|-----------|----------|---------|---------|
| Vac Maximum Accrual | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | 320 hours | N/A | 320 hours | 320 hours |
| Vac Buyback (FY) | None | None | None | 80 hours (min. 4.62 accr) | 80 hours (min. 4.62 accr) | 40 hours (8) | 40 hours (9) | 96 hours (min. 4.62 accr) | None | None | None | None | None | None | None | None |
| Sick Leave Accrual | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | 96 hrs/yr | N/A | 96 hrs/yr | 96 hrs/yr |
| Floating Holidays | 40 hours | 40 hours | 32 hours | 32 hours | 32 hours | 40 hours | 32 hours | 40 Hours | 40 Hours | 40 Hours | 40 Hours | 40 Hours | 40 Hours | N/A | 40 Hours | 40 Hours |
| Sick Leave Accrual | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only | N/A | 40 hours for FLSA Exempt Only | 40 hours for FLSA Exempt Only |
| Paid Holidays | 10.5 | 10.5 | 10.5 | 10.5 | 10.5 | 9 | 9 | 10.5 | 10.5 | 10.5 | 10.5 | 10.5 | 10.5 | 10.5 | N/A | 10.5 | 10.5 |
| Comp Time maximum | 160 hours | 160 hours | N/A | N/A | N/A | 80 hours | 120 hours | (Sgt only - 120 hrs) | 160 hours | 120 hours | N/A | N/A | N/A | N/A | N/A | N/A | 120 hours |

(8) Vacation buy back for Correctional Officers Unit - employee must have a balance of at least 200 hours
(9) Vacation buy back for Deputy Sheriff's - employee must have a balance within 40 hours of the maximum accrual limit (must have a balance of at least 280 hours)
(10) * Employees may carry over up to 20 hours in July for 6 months; ** Unrepresented Attorneys receive 80 hours with no carryover.
(11) Based on FLSA exempt/non-exempt job titles

Data current as of 07/01/2019 (19/20) CalPERS rates updated; 2019 health rates)