

COUNTY LIBRARIAN'S REPORT

March-April

April 10, 2013

Library Budget Update: The Library is scheduled to meet with the County Administrator on May 1 to discuss the budget. The Board of Supervisors will hear the budget at their May 21 meeting. The County Archives and Records Center Coordinator (Librarian I/II – and currently vacant) will be filled to coincide with the FY 13-14 budget cycle. The second looming vacancy – at Clarksburg Branch – may be filled following the budget approval. The FY 13-14 budget year shows a flat General Fund contribution, increasing costs in salaries and benefits, and a deficit approaching more than \$420,000. This also includes a slight increase in IT costs, a significant increase in A-87 costs and the continued loss of the VLF in-lieu funds.

Additional impacts: Local 39 is now at an impasse; projections for any additional revenue that may be needed resulting from the results of future negotiations are included in the overall costs projected for FY 2013-2014.

The various Friends of the Library and Friends of the County Archives continue to commit funds – now mostly directed to programming and general operations instead of hours of service, but at a much reduced level due to economic constraints. Programs like 211 Yolo and Yolo Reads continue to appeal to individual donors and funders for service and enhancement grants. Our partnerships with WIC, First 5 Yolo, and DESS continue to bring a combination of much needed revenue and elevate service in our respective service areas. We anticipate the same level of service to operate weekday mornings and Friday service at Winters Community Library thanks to the award-winning Library student internship program at the Winters High School.

Friends of the Library Leadership Meeting

The second Friends of the Library Leadership meeting is planned for April 23 at 4:30 p.m. at Central Services. Since the shift in leadership at each Friends organization, the County Librarian and Assistant County Librarian plan to meet with each new President to offer a Yolo County Library 101 as part of a regular orientation for the leadership as it changes annually. A tour of the branches is planned for May 30 for Library Advisory Board member, Bill Campbell. This invitation extends to other library advocacy leaders. We have potentially two seats in the van.

Friends of the Yolo Branch Library

The two town hall meetings to discuss the future of the Yolo Branch Library resulted in overwhelming support to continue library service, and a need to work

together to ensure appropriate building facilities. The current building is more than 100 years old, built on an inappropriate foundation, and in significant decay. A group of Yolo Branch Library users and community members formed a support network and now are creating a Friend of the Yolo Branch Library in Yolo organization to specifically raise funds and awareness of the need for a new building and stronger library services. On April 9, a draft by-laws was accepted with some minor editing and a Friends of the Yolo Branch Library of Yolo was formed with a board and leadership elected. The Board members are:

President	Sara Andrade
Vice President	Meg Sheldon
Secretary	Mary Jo Hoes
Treasurer	Bonnie Weiss
Members at Large	Jim Adan
	George Anaya
	Larry (Joe) Cruz
	Vacant position (Dunnigan)
	Vacant position (Woodland)

The Friends are still seeking candidates to represent Dunnigan and Woodland.

Eureka/Yolo County Collaboration Tactic Update:

Staff members Dana Christy and Rachel Wolf are continuing the work on the Nonprofit Leaders Alliance, with plans to provide advanced training for nonprofits in the areas of Volunteerism (April 17, 10-1 p.m., Davis Branch Library), and Fundraising (summer 2013), in partnership with the Yolo Community Foundation and the Nonprofit Resource Center. This effort is in direct alignment with the Library's Strategic Directions.

The Library is responsible for coordinating the County's Collaborate to Maximize Success Tactical Plan/Goal. A Collaboration Team has been identified to represent various departments: District Attorney, Public Defender, County Counsel, DESS, Health, and the Library. The immediate goals are to: identify policies and programs that exemplify coordination in Yolo County, create a database/spreadsheet to compile the information for greater access, and showcase some of the examples to foster awareness and shift cultural values to collaboration as one of the many tools County employees can maximize to extend the value and service to our greater County community. Marco Ramirez, a Ph.D candidate at the USC Sol Price School of Public Policy, compiled a 53 question survey focusing on collaboration as part of his dissertation focusing on why individuals choose to collaborate; his work, surveying staff within Yolo County (Health, DESS, Library) will better inform the Board and the Collaboration Team's effort to more fully understand collaboration culture and motivations to work within and across departments.

Another collaboration outcome: The Library's involvement in Yolo County partnerships is the role with the Yolo Leader's Summit. In February, the Nonprofit Leaders Alliance was the conduit to solicit information about examples of local and regional programs supporting and enhancing the work of schools and school districts. Community Schools was the featured community topic. Dozens of great examples were compiled and the list is maintained and sustained by Yolo County LAFCo. The May topic will feature Broadband Internet Access and will be held May 22, at 4 p.m. at the Winters Public Safety Building.

HR Update –

Yolo County Archives and Records Center Coordinator Analu Josephides left employment with the County March 14 to assume the prestigious position of Director of the Native Hawaiian Libraries. We have been authorized to replace the position in the new FY. Crafting of the position description is underway; recruitment to follow in the next week and the posting will be held open for three weeks. The LAB and others are encouraged to help assist us with recruitment. As per our usual process, a representative from the Friends of the County Archives, a lead County staff member and a local Archives expert will be involved in the selection effort, along with key Library staff.

211 Outreach specialist Adelita Serena has left County employment to assume a full time, benefitted position in youth development support for Yolo Family Resource Center. The part time position is supported through funding from DESS and recruitment will begin soon following some minor responsibilities revisions thanks to 211 Coordinator Victoria Lewis.

LAB Board Development – The Library looks forward to working with the LAB and their ongoing development. Elizabeth Gray has provided a list of key calendar events as one method of increasing LAB visibility and awareness.

SCA-7 Wolk – The Board of Supervisors approved endorsing this bill which would call for a 55% simple majority for library related initiatives. Staff will draft a letter for endorsement should the Library Advisory Board and the various Friends groups wish to send a letter of support.

Youth Development Network/Youth Development Institute – The Library staff and partners began a four-day intensive training in Youth Development on April 8. To facilitate keeping the branches and the Archives open we have divided the staff numbers in half – all permanent staff are attending and many part-time staff are participating, along with a Library Advisory Board member, Sharon Hallberg, representatives from Colusa County Library and Woodland Public Library and a representative from the CA State Library, Susan Hanks who provided the investment for this training. Participants will work together on four Mondays from 8:30-4 p.m. All branch libraries will remain open normal business hours per their schedules. The institute will conclude in early June followed by a series of coaching meetings to reinforce the learning. The focus is on becoming a youth

centered organization, providing supports and opportunities to young adults and creating services with youth for youth.

The YDI opportunities will then provide cultural and institutional support for staff at all levels to work in a youth centered environment. We hope that such support will lead into active engagement with other community agencies to mirror the language and action of youth development throughout Yolo County as a model of service.

LIBRARY IN THE NEWS

The Library Internship Program created in partnership with the Winters Joint Unified School District, Winters High School and the Yolo County Library was nominated and awarded an Excellence in Education Award from the Yolo County School Boards Association on April 8, 2013. High School Librarian Liz Coman and Branch Supervisor Toni Mendieta created a training and mentoring program educating more than eight Winters High School students to provide customer service, answer questions, provide programming support and circulation activities to keep the Winters Community Library open M-F 8 a.m. – 12 noon to maintain the 54 hours of open hours during the school year. The Library Interns also work all day on Fridays. Mrs. Coman and Ms. Mendieta provide basic skills and training, but the teens are eager to assist their fellow students and provide mentor and coaching support to the younger grades who come in to visit the library in the morning. Congratulations Winters Joint Unified School District and the Library Internship Program for their ongoing support.

**“ Yolo County Library provides access for all to ideas
that inform, entertain and inspire.”**

Tagline: We connect people and ideas.